



Gay and Lesbian Equity (GALE) Fund 2012 Request for Proposals

The Cape Cod Foundation is pleased to announce an opportunity for grants through the Gay and Lesbian Equity (GALE) Fund. Through these grants we hope to raise awareness of and generate support for issues affecting the lesbian, gay, bisexual and transgendered (LGBT) community on Cape Cod and the Islands.

The Cape Cod Foundation was founded in 1989 with the goal of expanding and enhancing the opportunities for philanthropy on Cape Cod. The mission of the Foundation is to improve the quality of life for the people of Cape Cod. The GALE Fund was established at the Cape Cod Foundation in 1998, and its mission is to provide funding and other resources to organizations and programs that support the LGBT community. The goal of the GALE Fund grants program is to encourage informed, relevant, collaborative and effective programming about LGBT issues, responding to the most pressing needs identified by the community.

We encourage proposals that are collaborative, visionary and reflective of the region's geographic diversity. Groups and organizations are encouraged to work together. Proposals should be submitted by a 501(c)(3) nonprofit organization. If your group does not have 501(c)(3) status, the Cape Cod Foundation can assist you in networking with qualified nonprofit organizations. Please call the Foundation office for more information.

Grants awarded by the GALE Fund typically range from \$500 to \$3,000, though we will consider larger requests for comprehensive proposals. We give special consideration to projects in which the people who are targeted in the proposal will have a voice in the process, from conception and design to implementation and evaluation.

We are seeking proposals that include, but are not limited to, activities and programs focusing on:
Equal/Human/Civil Rights – Fostering a climate of acceptance and ensuring equal rights and opportunities for LGBT people of all ages and socio-economic levels throughout Cape Cod and the Islands. We encourage collaborative community education programs through the media and other forms of outreach, and programs that challenge people to be aware of the discrimination that happens on a daily basis.

Youth/Elders – Offering safety, counseling, and support for young people and elders through activities, education, mentoring, resources and opportunities to gather. We encourage projects that will foster resiliency and reduce suicide in our teen and elder populations. We are especially interested in programs that involve elders and teens in the design and implementation of the project.

Health Care – Providing services that are sensitive to the needs of LGBT youth, adults, and elders, with access to clinical and other settings that guarantee safety and respect. This includes substance abuse programs as well as projects designed to reduce transportation challenges for this population. Projects can target LGBT people or service providers who work with LGBT people.

Arts and Culture – Representing LGBT life to the mainstream community through theater, visual arts, music, or literature. We encourage programs that target the gay and straight communities together.

Education – Providing information and outreach to the larger community about the LGBT community, as well as programming to reach those who are isolated in the LGBT community.

HOW TO APPLY:

A proposal of no more than three pages, including the cover sheet, should include the following information, in the order listed. **Please submit 8 unbound copies and 1 set of attachments. Proposals must be received in the Cape Cod Foundation office by 5pm on Friday, March 16, 2012.** Faxed or e-mailed copies will not be accepted.

1. Coversheet-enclosed

2. Profile of your request:

- Describe the project for which you are seeking funds
- Please indicate the specific amount of funding requested and how it will be spent
- What is the geographic area of service?
- Explain why this project is important to your organization and the community
- How does this request fit in with the other programs and population serviced by your organization?
- Indicate how you will inform the community about this project
- If matching or on-going funding is needed, indicate plans for securing such support
- Project budget and brief statement of organization's budget

ATTACHMENTS:

- List of Board of Directors and their professional or civic affiliations
- Copy of organization's certification of 501(c)(3) status by the IRS, or evidence of monitoring by a qualified fiscal agent (organization with 501(c)(3) status) if appropriate
- Financial information, including: copy of the current annual operating budget with line item expenses and sources of operating revenue
- Letter from collaborating agencies if appropriate
- Cover letter signed by the Board president or chairperson authorizing the grant

Please mail your proposal to:
The GALE Fund
c/o the Cape Cod Foundation
259 Willow Street
Yarmouthport, MA 02675
www.galefund.org

Contact Kristin O'Malley, Manager of Community Investment Services, at the Cape Cod Foundation at komalley@capecodfoundation.org or 1-800-947-2322 with any questions.



Cover Sheet

Please complete all questions; this coversheet must not exceed one page

1. Legal name of organization, address, and name of executive director or other authorized official:

1a. Signature of authorized official _____

2. Contact person and title: _____

3. Phone: _____ Fax: _____ E-Mail: _____

Website : _____

4. IRS 501 (c) (3) nonprofit? (*circle one*) YES NO

4a. If no, identify your fiscal sponsor here **and attach a written statement/acknowledgment** from the fiscal sponsor. _____

5. Amount Requested: _____

6. Type of request: (i.e., art, education, health and human services, community development, environment)

7. Organization's mission: _____

8. Brief summary of the proposal: _____

9. # of Board members: _____ # of non-Board active volunteers: _____

10. # of full-time staff: _____ # of part-time staff: _____

11. Annual organizational budget*: _____ 12. Total project budget: _____

(*for applicant, or for its fiscal agent if applicant is not a 501(c) 3 nonprofit organization)

13. Fiscal Year End: (*circle one*) December 31 June 30 Other: _____

14. The period this grant will cover: starting _____ ending _____

15. Have you received any grant from the GALE Fund in the past five years? YES NO

15.a. If yes, please list the year(s) and the program that was funded. _____
